

Inspire (impact), Empower (collectively), Evolve (side by side)

At Sledge, we believe in the power of transformative experiences to drive real change, both for our clients and our people. Our EVP is deep rooted in our commitment to a people-first, planet-conscious approach, where growth is collective and impact is enduring. We believe in empowering our people to become a Mighty Force, to craft your path, create the extraordinary, and thrive together.

GROW & GLOW TOGETHER

Our culture is as innovative as the work we create. We're an Employee-Owned Trust, championing a collaborative spirit and a calmly confident ethos. We offer flexible and tailored benefits and foster a culture of contribution, ensuring every voice is heard and valued.

We embrace our People First EOT model, and believe that diverse perspectives fuel innovation and drive better outcomes. We support a culture of open communication and transparency, where your ideas and perspectives are valued and encouraged. You'll have a seat at the table, contributing to collaborative decision-making processes that shape the future of Sledge.

We want you to do your best work and have a life outside it. We promote a healthy work-life balance through flexible working and generous time-off policies, supporting your well being and making sure you to bring your best self to work in line with our calmly confident ethos.

We celebrate diversity by creating a welcoming and supportive environment where everyone feels valued and respected. We're committed to building a team that champions our different backgrounds, experiences, and perspectives—because that's how truly great work happens.

CREATE THE EXTRAORDINARY

At Sledge, you won't just deliver events, you'll deliver impact. We're committed to creating extraordinary experiences that blend creativity with purpose, aligning with our mission of sustainability and accountability.

We prioritise projects that align with our sustainability goals, ensuring our work contributes to a better future, echoing our commitment to innovative impact and purpose-led work that inspires positive change.

We offer impact immersion opportunities, travel to project locations and witness firsthand the positive influence of your work, similar to our global reach and legacy work, where you partner with clients to pioneer innovative campaigns like COP26 and future-facing sustainability initiatives.

We encourage creative activism, where you'll have the platform to infuse your passions and values into the experiences we create, amplifying Sledge's commitment to purpose-driven work and social responsibility. Whether it's advocating for sustainability, championing diversity and inclusion, or promoting ethical practices, your voice and values will contribute to a greater impact.

CRAFT YOUR PATH

Your growth is our priority. We provide the tools, opportunities, support you need to evolve both personally and proandfessionally, ensuring your journey at Sledge is one of constantly feeling like your best self.

We offer a dedicated annual training budget for each employee, empowering you to pursue courses and workshops that align with your development goals and Sledge's vision for the future.

We provide access to mentorship programmes with industry leaders and senior Sledge team members, accelerating your career progression within the company and fueling your development as a mighty force within Sledge.

We believe in growth through ownership, where you'll be empowered to lead client pitches, manage project budgets, and contribute directly to Sledge's strategic direction, accelerating your development and impact.

We invest in your personal and professional development with opportunities for 1-2-1 coaching to help you refine your goals, unlock your potential, and navigate your career journey at Sledge.